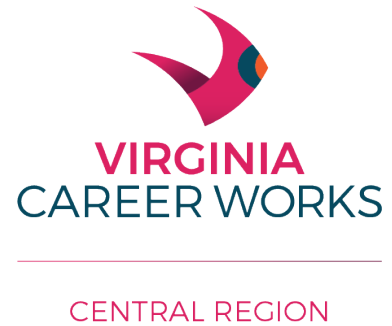


**Central Virginia Workforce Council Meeting
April 27, 2021 2 p.m.**

Members:

Treney Tweedy, Chair, Lynchburg
Kenneth Brown, Campbell County
John Hinkle, Appomattox County
Jennifer Moore, Amherst County
John Sharp, Bedford County



In-Person Meeting Location Option:

CVPDC Offices
828 Main Street, 12th Floor
Bank of the James Building, Lynchburg
Park on the 4th level inside the building

Electronic Meeting Option:

[Click here to join the meeting](#)

Or call in (audio only)

+1 434-338-7731,,448433924# United States, Lynchburg
Phone Conference ID: 448 433 924#

Agenda

- 1) Welcome.....** Treney Tweedy, Chair
- 2) Additions of to the Central Virginia Workforce Development Board.....** Tim Saunders
 - a) Samuel Pinn, Sr., United Cherokee Indian Tribes of Virginia, 2021-2024,**
(Attachment)
 - b) Michael Hertzler, Virginia MetalFab Sheet Metal, Appomattox, VA, business**
representative, 2021-2024
 - c) Nate Mahanes, Virginia Department for Aging and Rehabilitative Services,**
mandated partner, completing an unexpired term, 2019-2022
(Attachment)
- 3) Approval of 2021-2022 Central Virginia Workforce Board Members and Certification
of Percentages of Business and Labor Representation.....** Tim Saunders
(Attachment)
- 4) Report on Career Center/VEC Activities.....**Lori Cumbo
- 5) Update on Hiring of a Workforce Development Director.....**Gary Christie, CVPDC
- 6) Other Business.....** Treney Tweedy, Chair
- 7) Adjourn**

NOMINATION FORM

1-Name (First, MI, Last) Samuel H. Pinn		2-LWDA # 7		3-Date 3/5/2021	
4-Street Address 243 Laurel Drive				13-Nominee Characteristics Gender: Male <input checked="" type="checkbox"/> Female <input type="checkbox"/> Race: White <input type="checkbox"/> Black <input checked="" type="checkbox"/> Hispanic <input type="checkbox"/> Amer. Indian <input checked="" type="checkbox"/> Native Alaskan <input type="checkbox"/> Asian <input type="checkbox"/> Pacific Islander <input type="checkbox"/> Other <input type="checkbox"/>	
5-City MADISON Hgts		6-County Amherst			
7-State Virginia		8-ZIP 24512			
9-Home Phone (include area code) 434-664-7164		10-Work Phone (include area code) N/A			
11-FAX		12-E-Mail SharpPoint@msn.com		14-Recommended for (see section number) 16- Labor/ CBO/ Apprenticeship <input checked="" type="checkbox"/> 17-Private Sector (Business) <input checked="" type="checkbox"/> 18-Education <input type="checkbox"/> 19-VEC <input type="checkbox"/> 20-Economic Development <input type="checkbox"/> 21-VDARS/VDBVI <input type="checkbox"/> 22-DSS <input type="checkbox"/> 23-Optional/Other <input type="checkbox"/>	
15-LWDA Name					
16-Labor/ CBO/ Apprenticeship Representative Title <input type="checkbox"/> Labor <input type="checkbox"/> CBO <input type="checkbox"/> Organization <input type="checkbox"/> Registered Apprenticeship					
17-Private Sector (Business) Representative Title <u>Vice Chief</u> Business <u>UCITOUA</u> Type of Business <u>NATIVE American Tribe</u>					
18-Education Representative Title _____ Institution _____ Title II <input type="checkbox"/> Community College <input type="checkbox"/> Career & Technical Education <input type="checkbox"/>		19-VEC Representative Title _____			
20-Economic Development Representative Title _____		21-VDARS/VDBVI Representative Title _____			
24-Nominator I hereby recommend the above-named person for membership on the Local Workforce Development Board. <u>Samuel H. Pinn, Sr</u> <u>3-5-2021</u> Signature Date <u>Samuel H. Pinn, Sr</u> Printed/Typed Name & Title of Nominator <u>UCITOUA - Vice Chief</u> Nominator Organization <u>434-907-8667</u> Phone FAX <u>ONEBPEN@AOL.COM</u> Email		22-DSS Representative Title _____ 23-Optional/ Other Representative Title _____ Agency _____			
25-Action by Chief Elected Official Subject to certification required by Section 107 of the Workforce Innovation and Opportunity Act of 2014 and Policy 200-04 (2016) (Revised July 1, 2016) of the Virginia Board for Workforce Development, the person nominated herein has been duly appointed to the Local Workforce Development Board by the Chief Elected Officials. Term of Appointment: From _____ To _____ Signature of Chief Elected Official _____ Date _____					



Application for Appointment to the Central Virginia Workforce Development Board

If you are interested in serving on this Board, please complete the following background information and nomination form. Please return the original signed forms to: *Ben Bowman* by email to:

ben.bowman@vcwcentral.com or by regular mail at: Central Virginia Workforce Development Board, 828 Main Street 12th Floor, Lynchburg, VA 24504.

This information will be forwarded on your behalf to the Chief Elected Officials for their consideration and final approval. Thank you for your interest in contributing to workforce development in Central Virginia!

Name:

Other Boards, Commissions or Committees Served or currently serving (Please specify)

Organization	Role	Term
University of C.V.	Board member	3 yrs
YMCA	Board member	3 yrs
Teaching Little Christians	Board President	3 yrs

Education

Institution or Program	Major or Program area	Degree or Credential	Year
Tuskegee Institute	Education	B.S.	1971
University of VA	Special Ed		1976
Lynchburg College	School Admin		

What is the name of your business or organization? *United Cherokee Tribe of VA.*

a. Are you the Chief Executive or Owner? *NO*

b. Are you the Chief Operating Officer? *NO*

c. Do you have substantial human resource management or policy responsibility? Please describe:
Managerial duties with Bank of America included Human Resource experience.

d. Number of employees in the Central Virginia/Lynchburg region: 0

e. Is the business minority owned or operated? *yes*

Work/Volunteer Experience

Organization	Address	Position	Year
Bank of America	2200 Wards Rd Lynchburg, VA 24502	Asst Vice President	1981-2015
Currently - Retired			

Statement of Qualifications

Please attach the following when submitting this application:

- A resume
- A brief statement indicating why you are interested in serving on the Workforce Development Board and what you would like to contribute during your term of service.

Samuel H. Pinn
243 Laurel Drive
Madison Heights, Va.24572
434-664-7164

Work History

2015 – Present - Retired

1981-2015 - Bank of America - Banking Center Management - Primary duties include sales of Bank products, handling of service issues, handling customer complaints, supervision of staff, budget preparation.

1978 – 1981 - O.D.J.C.C. - Director of Recreation – Create and execute recreation program for 300 Corps Members following U.S Department of Labor requirements.

Previous Board History:

United Way of Central Virginia

YMCA

Diamond Hill Neighborhood Watch and Restoration

Family Service

Teaching Little Christians Preschool

Annual Disclosure Statement of Economic Interests and Conflict of Interest for Central Virginia Workforce Development Board Members, Committee Members and Alternates 2021

BACKGROUND

All members of the Central Virginia Workforce Development Board and committees (hereafter referred to as Board Members) serve in the public interest and trust and have a clear obligation to conduct all matters within their purview in a manner which is consistent with that concept. Decisions made by the Board and committees are to be based on promoting the best interests of the jurisdictions they serve, the Commonwealth of Virginia and the public good. In serving on the Board and committees, both voting and non-voting members must understand and adhere to the following policy guidelines.

GUIDELINES

A. All Board Members are subject to the provisions of the State and Local Government Conflict of Interest Act as applicable.

B. Board Members must neither cast a vote on, nor participate in, any decision-making capacity on the provision of services by such member (or by an organization that such member directly represents); nor on any matter which would provide any direct benefit to such member or the immediate family of such member.

Immediate family means (1) a spouse and (2) any other person residing in the same household as the member, who is a dependent of the member or of whom the member is a dependent.

Dependent means any person, whether or not related by blood or marriage, who receives from the member, or provides to the member, more than one-half of his financial support.

C. Any Board Member (or specific entity represented by that member) who participates in the development of contract specifications or standards is prohibited from receiving any direct financial benefit from any resulting contract.

D. Any Board Member who participates in a Board or committee decision relating to specific terms of a contract, the determination of specific standards for performance of a contract, the development of Invitations for Bid or Requests for Proposals or other such bid processes leading to a contract, or any similar decisions, is prohibited from receiving any direct financial benefit from any resulting contract. In addition, no corporation, partnership, sole proprietorship, firm, enterprise, franchise, association, trust, foundation or other entity shall receive the contract if it would create a conflict of interest for the Board Member who participated in this matter.

E. Any Board Member with potential or actual conflict of interest must disclose that fact to the Board or committee as soon as the potential conflict is discovered and, to the extent possible, before the agenda for the meeting involving the matter at issue is prepared. If it should be determined during a meeting

that a conflict of interest exists, the member must verbally declare such conflict of interest, such declaration must be clearly noted in the minutes, and such member must excuse himself for the remainder of the discussion and voting on that item. Each Board Member is responsible for determining whether any potential or actual conflict of interest exists or arises him/herself during their tenure on the Board or committee.

F. Board Members, who are also One-Stop Center Operators, Youth Program contractors, or other contractors shall not serve on any committees that deal with oversight of the System or allocation of resources that would potentially be allocated to that member's program.

G. All members of the Board are subject to all other provisions of the State and Local Government Conflict of Interest Act not outlined above.

ATTESTATION

I understand and agree to abide by these guidelines, as a condition of my appointment and continued service to the Central Virginia Workforce Development Board and/or committee(s). I and/or members of my immediate family have a direct financial interest (i.e. employer, corporate officer, board member, stockholder, member, etc....) in the following business, organizations, boards or other groups which are currently involved with the Workforce Innovation and Opportunity Act (WIOA) System. In the event that additional financial interests become present, I will immediately so inform the Board.

Name of Business, Organization, Board, Group(s) etc.... Affiliation/Role

Samuel H. Pinn

Name (Printed)

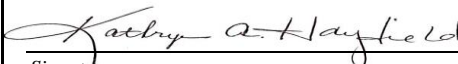
Samuel H. Pinn

Signature

3/5/2021

Date

NOMINATION FORM

1-Name (First, MI, Last) Nathaniel (Nate) W. Mahanes		2-LWDA # 7		3-Date January 5, 2021	
4-Street Address 6005 Modac Place			13-Nominee Characteristics Gender: Male <input checked="" type="checkbox"/> Female <input type="checkbox"/> Race: White <input checked="" type="checkbox"/> Black <input type="checkbox"/> Hispanic <input type="checkbox"/> Amer. Indian <input type="checkbox"/> Native Alaskan <input type="checkbox"/> Asian <input type="checkbox"/> Pacific Islander <input type="checkbox"/> Other <input type="checkbox"/>		
5-City Lynchburg	6-County				
7-State Virginia	8-ZIP 24502				
9-Home Phone (include area code) 434-660-2955	10-Work Phone (include area code) 434-515-0061				
11-FAX 434-947-6723	12-E-Mail Nate.Mahanes@dars.virginia.gov				
15-LWDA Name Central Virginia			14-Recommended for (see section number) 16- Labor/ CBO/ Apprenticeship <input type="checkbox"/> 17-Private Sector (Business) <input type="checkbox"/> 18-Education <input type="checkbox"/> 19-VEC <input type="checkbox"/> 20-Economic Development <input type="checkbox"/> 21-VDARS/VDBVI <input checked="" type="checkbox"/> 22-DSS <input type="checkbox"/> 23-Optional/Other <input type="checkbox"/>		
16-Labor/ CBO/ Apprenticeship Representative					
Title <input type="checkbox"/> Labor <input type="checkbox"/> CBO <input type="checkbox"/> Organization Registered Apprenticeship <input type="checkbox"/>					
17-Private Sector (Business) Representative					
Title _____					
Business _____					
Type of Business _____					
Yes No Minority-Owned Business <input type="checkbox"/> <input type="checkbox"/> Female-Owned Business <input type="checkbox"/> <input type="checkbox"/> Urban <input type="checkbox"/> Suburban <input type="checkbox"/> Rural <input type="checkbox"/> Number of Employees _____					
18-Education Representative			19-VEC Representative		
Title _____			Title _____		
Institution _____					
Title II <input type="checkbox"/> Community College <input type="checkbox"/> Career & Technical Education <input type="checkbox"/>					
20-Economic Development Representative			21-VDARS/VDBVI Representative		
Title _____			Title <u>Business Development Manager</u>		
24-Nominator <i>I hereby recommend the above-named person for membership on the Local Workforce Development Board.</i>  01-01-2021 Signature Date Kathryn Hayfield, Commissioner Printed/Typed Name & Title of Nominator <u>Virginia Department for Aging & Rehabilitative Services</u> Nominator Organization 804-662-7010 Phone FAX kathryn.hayfield@dars.virginia.gov Email			22-DSS Representative Title _____		
			23-Optional/ Other Representative Title _____ Agency _____		
25-Action by Chief Elected Official Subject to certification required by Section 107 of the Workforce Innovation and Opportunity Act of 2014 and Policy 200-04 (2016) (Revised July 1, 2016) of the Virginia Board for Workforce Development, the person nominated herein has been duly appointed to the Local Workforce Development Board by the Chief Elected Officials. Term of Appointment: From _____ To _____ _____ Signature of Chief Elected Official Date					

Statement of interest to serve on the Central Virginia Workforce Development Board

To whom it may concern,

I am writing to express my interest in serving on the Central Virginia Workforce Development Board as the representative for the Department for Aging and Rehabilitative Services replacing our previous representative Roxanne Slaughter who recently retired. I have spent the past 15 years of my career working with youth and adult educational development, the last eight of which I have worked for DARS serving as both a Workforce Development Specialist (consumer centric) and as a Business Development Manager (business centric). I also possess thirteen years of experience related to personnel management, program development, and policy and procedure development.

Duties of my current role include:

- Coordinating statewide business development and marketing programs which enhance understanding and promote awareness of the Division of Rehabilitative Services, assisting individuals with disabilities in reaching career objectives, and assisting businesses with their talent acquisition needs.
- Providing consultation and technical support to businesses on issues regarding the hiring and employment of individuals with disabilities as well as serving customers with disabilities. Services include but are not limited to best hiring practices, reasonable accommodations, available employer incentives, disability legislation, disability awareness and etiquette training.
- Developing and facilitating presentations and training programs which educate the business community, partner agencies, and other stakeholders regarding DRS consumer and business services.
- Staying abreast of developments affecting employment opportunities for persons with disabilities and inform DRS field staff of employment related needs as identified by the business community.
- Serving as agency representative and partner with regional Virginia Career Works Business Services Teams (currently serving on the Business Service Teams for LWDA Regions 4, 6 and 7).
- Collaborating with business, education, and community leaders on workforce development activities, initiatives and models having a regional, statewide, and national impact.

I believe that my skills sets and experience uniquely qualify me to add value to the Central Virginia Workforce Development Board. If I were to serve on the board my contributions would include being a connector for both local and regional resources that would help advance the mission of the board, and being a Champion advocate for workforce development programs and initiatives throughout our region.

I am open to serve where needed, however I feel that I may be best suited to serve on committees such as Operation & Performance, Outreach & Awareness, Youth Career Services, Talent Solutions (which I am already a member of) and sub-committees such as Business Services & Economic Development. I should also mention that I am a Campbell County native and that I and my wife now reside in Lynchburg.

Thank you for your consideration,
Nate Mahanes

Nathaniel W. Mahanes

6005 Modac Place

Lynchburg, Virginia. 24502

434-660-2955

n_mahanes@yahoo.com

PROFILE

- Skilled networker with proven ability to bridge cultural and socioeconomic barriers, build partnerships, and work cooperatively with private industry, state agencies, local and regional businesses partners, and members of community and faith-based organizations.
- Proven ability to develop sustainable employment opportunities for individuals with disabilities.
- Concrete understanding of the myriad of issues which impact persons with disabilities and create barriers to employment.
- Fifteen years professional experience in youth and adult development.
- Thirteen years of experience related to business development, personnel management, program development, and policy and procedure development.
- Two years volunteer experience as community development worker (Peace Corps).
- Proven ability to multitask and direct complex projects from concept to completion.
- Bilingual

EXPERIENCE

Virginia Department for Aging and Rehabilitative Services

Business Development Manager 2015-Present

21 county and 5 city service area

- Responsible for coordinating statewide business development and marketing programs which enhance understanding and promote awareness of the Division of Rehabilitative Services, assist individuals with disabilities in reaching career objectives, assist businesses with their talent acquisition needs.
- Provide consultation and technical support to businesses on issues regarding the hiring and employment of individuals with disabilities as well as serving customers with disabilities. Services include but are not limited to best hiring practices, reasonable accommodations, available employer incentives, disability legislation, disability awareness and etiquette training.
- Develop and facilitate presentations and training programs which educate the business community, partner agencies, and other stakeholders regarding DRS consumer and business services.
- Stay abreast of developments affecting employment opportunities for persons with disabilities and inform DRS field staff of employment related needs as identified by the business community.
- Serve as agency representative and partner with regional Virginia Career Works Business Services Teams
- Proactively work with business, education, and community leaders on workforce development activities, initiatives and models, and identify key staff (at all levels) to collaborate in initiatives having statewide and national impact.
- Provide ongoing leadership to the Resource Access Network for Employers.

Vocational Placement Counselor 2013-2015

- In partnership with persons with disabilities, provide comprehensive vocational rehabilitation services which result in employment and enhanced independent living in compliance with federal, state, and agency policy and procedures.
- Maintain system for acquiring and organizing documentation needed to provide appropriate and effective placement services.
- Work with caseload counselors and other staff to determine appropriate vocational goals, identify essential services, monitor progress, and provide feedback and follow up services as needed to achieve the client's chosen employment outcome.
- Use knowledge of local community and its resources to market services and to develop a network of employers and partner agencies resulting in increased employment opportunities for clients.
- Work collaboratively with business leaders, educational institutions, and other partner agencies to identify and develop opportunities for Community Based Assessments, Job Shadowing, Informational Interview, Unpaid Work Experience, On-the-Job Training, Internship, External Training Option, and Apprenticeships.
- Conduct outreach and Disability Awareness presentations to Human Resource and senior level business management professionals.
- Attend quarterly Workforce Investment Board meetings, assist Workforce Investment Board committees as needed, and serve as a member of the Central Virginia Talent Solutions Team
- Collaborate with local, state, and federal agencies such as D.S.S., D.B.V.I., S.S.A., O.F.C.C.P., and V.A.T.S. to identify available resources and coordinate services and supports.

Goodwill Industries of the Valleys 2012

Employment Specialist

- Provided Assessment, Job Development, Job Placement & Training, and Follow Along services to Supported Employment clients.
- Provided Vocational and Life Skills Development training, as well as Benefit and Work Incentives counseling to Supported Employment and Ticket to Work clients.
- Worked cooperatively with clients to identify individual employment interests, skills, abilities, and specific barriers and supports in order to determine appropriate vocational goals and identify services essential to producing a positive employment outcome.
- Worked with the client's family, friends, coworkers, and employers to create Natural Support networks.
- Used knowledge of local community to network and develop partnerships with local and regional employers which promote disability awareness and develop employment opportunities for individuals with disabilities.
- Educated employers about available incentives and benefits of hiring individuals with disabilities.
- Maintained current and accurate case notes and documentation files ensuring compliance with federal, state, and agency policy and procedure.

Holiday Lake 4-H Educational Center Inc. 2004-2011

Program Director

- Provided leadership to all 4-H Center programming operations including: staff recruitment, hiring, supervision, and evaluation, program delivery, advertising, marketing, website development, acquiring grant funding, and soliciting donors.
- Responsible for leadership and supervision of summer camp program serving more than 2,200 youth campers and 300 Adult and Teen Volunteer Leaders annually.
- Responsible for leadership and supervision of 4-H Center Adult Education programs, School Outreach Youth Education programs, and Conferencing programs.
- Worked cooperatively with Virginia Cooperative Extension staff to provide leadership and guidance to the Statewide Virginia 4-H Camping Program including: annual program evaluation, Policy and Procedure, Risk Management, ACA Accreditation, and Professional Staff training.
- Responsible for ADA compliance and ensuring accessibility and inclusion for all programming activities.

Camp Powhatan 1997-1999, 2001, 2004

Blue Ridge Mountains Council – Boy Scouts of America

River Manager-White Water Rafting Program Director

- Provided leadership and daily operational management of New River Gorge whitewater rafting program. Responsibilities included: supervisor and co-trainer of raft guide staff, transportation and river trip logistical planner, risk management officer.
- Worked cooperatively with other members of the West Virginia Professional River Outfitters Association.
- Provided instruction in Advanced Swift Water Rescue.
- Camp Staff Member (97-99): Served as guide and trip leader for Whitewater Rafting, Whitewater Canoeing, Caving, and Challenge Course activities.

BG Construction Company 2002-2004

Framing Carpenter

- Assisted in the construction of high-end custom residential homes ranging in size from between 7,000 to more than 20,000 square feet
- Demonstrated knowledge and understanding of complex mathematical concepts such as algebra and geometry, and the ability to read and understand blueprints.
- Demonstrated ability to use a wide variety of hand and power tools and successfully maintain safety while working in a hazardous environment.

Peace Corps Volunteer – Bolivia, South America 1999-2001

Volunteer of Natural Resources Development

- Assisted CIAPROT (non-government agency sponsored by USAID) with development and implementation of alternative agriculture, basic sanitation, and conservation education projects for 7 communities within the Cochabamba region.
- Assistant instructor of field-based Agricultural and Community Development courses for students of Universidad Mayor de San Simon (St. Simon University).
- Development of grant proposals for national and international development funding agencies.
- Responsible for project development, supervision, and accounting of monetary funding.

EDUCATION

Western Carolina University 1999

B.S., Natural Resource Management, concentration in Forest Resources

Member: **Pi Gamma Mu** International Honors Society in Social Sciences

Virginia Commonwealth University 2012

Supported Employment Web-Based Certificate

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

- | | |
|---------------------------------------------------|-------------------------------------------|
| • Lynchburg Regional SHRM Chapter | Member. Board of Directors 2015 - Present |
| • Lynchburg Regional Business Alliance | Member |
| • Virginia Career Works Business Services Team | Member. LWDA's 4, 6, and 7 |
| • Greater Augusta Regional Chamber of Commerce | Member |
| • United Way of Central Virginia | Annual Campaign Cabinet Member 2017-2018 |
| • Lynchburg "Top 20 Under 40" Young Professionals | Award Recipient |
| • Resource Access Network for Employers (RANE) | Coordinator 2013 - Present |

Annual Disclosure Statement of Economic Interests and Conflict of Interest for Central Virginia Workforce Development Board Members, Committee Members and Alternates 2021

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- B. Board Members must neither cast a vote on, nor participate in, any decision-making capacity on the provision of services by such member (or by an organization that such member directly represents); nor on any matter which would provide any direct benefit to such member or the immediate family of such member.

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Dependent means any person, whether or not related by blood or marriage, who receives from the member, or provides to the member, more than one-half of his financial support.

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- E. Any Board Member with potential or actual conflict of interest must disclose that fact to the Board or committee as soon as the potential conflict is discovered and, to the extent possible, before the agenda for the meeting involving the matter at issue is prepared. If it should be determined during a meeting
-

that a conflict of interest exists, the member must verbally declare such conflict of interest, such declaration must be clearly noted in the minutes, and such member must excuse himself for the remainder of the discussion and voting on that item. Each Board Member is responsible for determining whether any potential or actual conflict of interest exists or arises him/herself during their tenure on the Board or committee.

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G. All members of the Board are subject to all other provisions of the State and Local Government Conflict of Interest Act not outlined above.

ATTESTATION

I understand and agree to abide by these guidelines, as a condition of my appointment and continued service to the Central Virginia Workforce Development Board and/or committee(s). I and/or members of my immediate family have a direct financial interest (i.e. employer, corporate officer, board member, stockholder, member, etc....) in the following business, organizations, boards or other groups which are currently involved with the Workforce Innovation and Opportunity Act (WIOA) System. In the event that additional financial interests become present, I will immediately so inform the Board.

Name of Business, Organization, Board, Group(s) etc.... Affiliation/Role

Nathanrel W. Mahanes

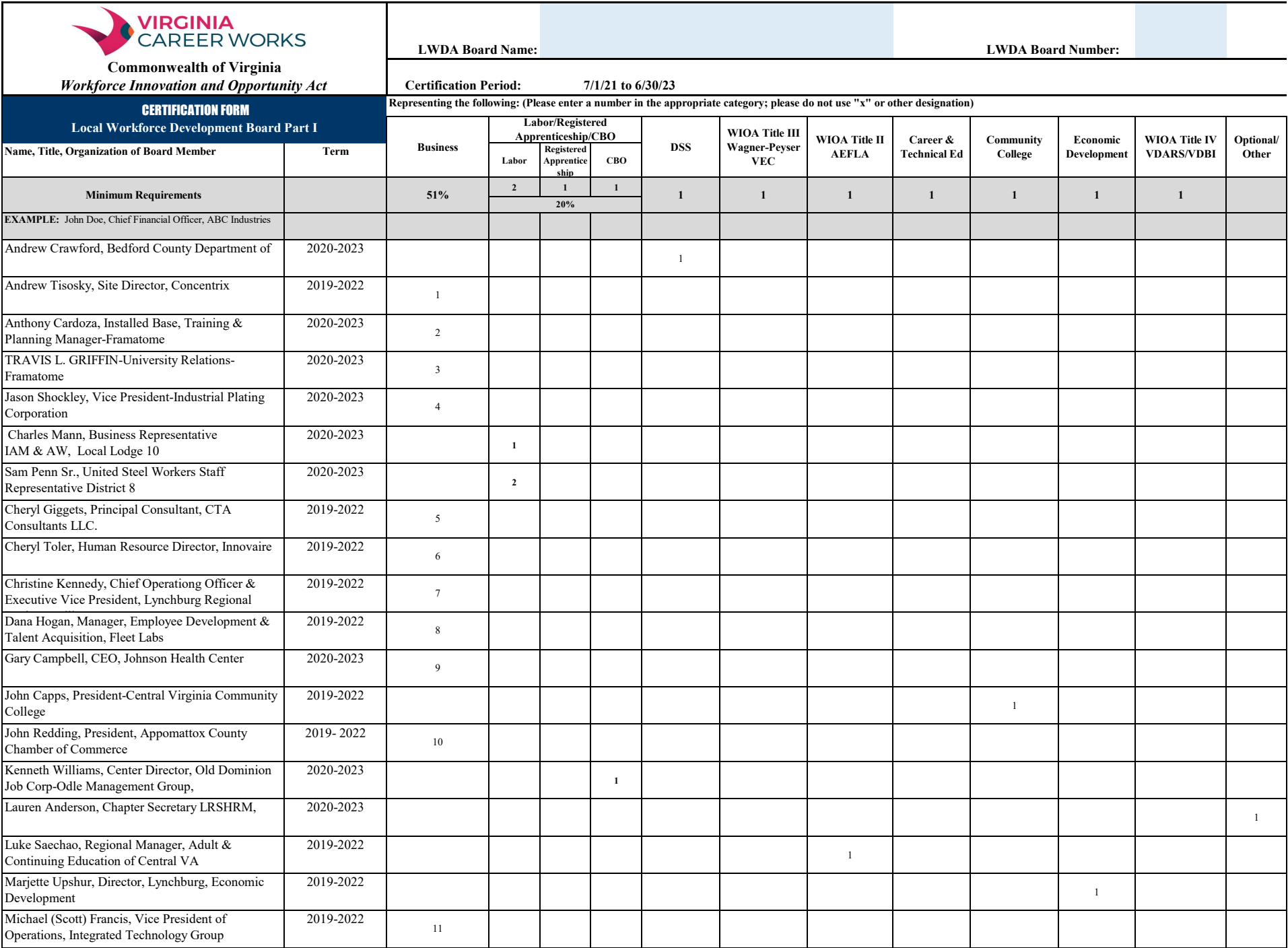
Name (Printed)

Nathanrel W. Mahanes


Signature

January 7, 2021

Date



Nat Marshall, Senior Human Resource Specialist, BWXT	2019-2022	12											
Nathan Dowdy, Talent and Manpower Manager	2019-2022	13											
Renee Chalmers, Employment Security Manager, VEC	2020-2023						1						
Richard Russo, Site Director, Abbott Nutrition	2020-2023	14											
Robbie Morrison, Associate Extension Agent, Virginia Cooperative Extension, Campbell County,	2019-2022				2								
Robert Johnson, Superintendent, Campell County Schools	2019-2022								1				
Ron Lovelace, President, R.L Lovelace and Associates	2019-2022	15											
Sierra Phillips, Director of Personnel Development, Southern Air	2019-2022			1									
Sonya Todd, Central Sales Specialist, L3 Harris	2020-2023	16											
Sterling Wilder, Executive Director, Jubilee Family Development Center	2019-2022				3								
Traci Blido, Economic Development Director, Bedford County	2019-2022										2		
William Coleman, President & CEO, Lynchburg Community Action,	2020-2023				4								
Michael Hertzler, Finance Manager, Virginia MetalFab	2021-2024	17											
Nate Mahanes, Business Development Manager, VDARS	2019-2022											1	
Samuel Pinn, Vice Chief, United Cherokee Indian Tribe of Virginia,	2021-2024	18											
Subtotal		18	7			1	1	1	1	1	2	1	1

 Commonwealth of Virginia <i>Workforce Innovation and Opportunity Act</i>	LWDA Board Name: 0		LWDA Board Number: 0							
	Certification Period: 7/1/21 to 6/30/23									
CERTIFICATION FORM Local Workforce Development Board Part II	Business	Labor/ CBO/ Apprentice	DSS	WIOA Title III Wagner-Peyser VEC	WIOA Title II AEFLA	Career & Technical Ed	Community College	Economic Development	WIOA Title IV VDARS/VDBI	Optional/ Other
TOTALS	34	18	7	1	1	1	1	2	1	1
PERCENT OF TOTAL (Business & Labor Only)	53%	21%								

ASSURANCES

- Business appointments include representatives from employers in the local workforce development area that reflect the employment opportunities in the area and adequately represent, to the extent possible, urban, suburban, and rural interests.
- Business representatives reflect the incidence of small, medium, and large businesses in the local workforce development area.
- Other members of the Local Board are individuals with optimum policy-making authority within the organizations, agencies, or entities they represent.
- Appointments reflect the demographic composition of the local labor market.

☐ Current Board membership is available on local Virginia Career Works website.

Action by the Chief Elected Official

Subject to the certification required by Section 107 of the Workforce Innovation and Opportunity Act and Policy Number 20-02 of the Virginia Board for Workforce Development, the persons nominated herein have been duly appointed to the Local Workforce Development Board by the Chief Local Elected Official.

 (Signature of the Chief Elected Official/Chairman Chief Elected Official Consortium)

 Date

Action by the Governor

The above named Local Workforce Development Board is certified in accordance with the provisions of Section 107 of the Workforce Innovation and Opportunity Act and Policy Number 20-02 of the Virginia Board for Workforce Development.

 (Signature of the Governor)

 Date