

**Talent Solutions Team**

**Contact Savannah Cook, Workforce Development Board Business and Community Engagement Coordinator, at** **savannah.cook@vcwcentral.com** **to set up a meeting to discuss your workforce needs.**

**Communication, Coordination:**

* Streamlined contact funnel for workforce needs- one call, an entire team behind the scenes
* Timely information on programs and resources

**Workforce Development:**

* Develop Career Pathways to “fill the pipeline” of future workers for area employers
* Employer-sponsored internships for high school students
* Intensive, short-term training which leads to nationally recognized credentials to help individuals improve skills to start a new career and/or improve current career

**Workforce Recruitment & Marketing:**

* Assistance with Job Fairs
* Pre-screening for eligible candidates
* Referrals for your job openings
* Interview space and business resources
* Innovative recruitment strategies
* Assistance with online recruiting
* Assistance with web, social media and video material to market and recruit prospective employees in high demand sectors
* Promotion for job openings through social media

Workforce Training

* Resources & referrals to organizations that train and educate existing workers as well as customized training and education
* On-the job training to reduce your job creation cost
* GED, Adult basic literacy or English as a second language classes
* Assessment of current workforce
* Incumbent worker training for advancing education, certification and credentialing
* Industry-specific customized training
* Executive coaching and consulting services
* Registered apprenticeship programs
* Internships
* Small business and entrepreneurial advising and group education

Data & Analytics

* Assist in data collection
* Labor Market Information
* Sector strategies and best practices to assist in securing workforce in our high demand occupations

Funding

* Information on tax incentives
* Training funds and incentive based employee placement
* Tuition assistance and resources

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**The Talent Solutions Team is responsible for driving sector strategies within a locality, providing local employers with human resource solutions and identifing methods to shrink regional skills gaps.**

**The team is designed to ensure a comprehensive array of services are provided to businesses to maximize the efficiency and expertise of the system partners.**