

CVWDB Youth Committee Meeting Agenda

Date: 9-26-2022

Time: 3:30-4:30 pm

Location: CVPDC Offices, Bank of the James (828 Main Street, Lynchburg, VA, 24504. #12)

Agenda

Members Present: Bobby Johnson (Campbell County Public Schools), Anthony Cardoza (Framatome), Bryan Lyttle (Job Corp), Jason Shockley (Industrial Plating Corp), Sterling Wilder (Jubilee Family Development Center), John Redding (Appomattox Chamber of Commerce)

Guests Present: Marysa Vaughan (Framatome)

Staff Present: Sarah Singer (HumanKind)

Welcome: Dr. Bobby Johnson- CVWDB Youth Committee Chair

Program Updates: Sarah Singer- Virginia Career Works Youth Program Coordinator

- **PY 22 Q1 Youth Enrollments & Engagements/PY 21 Comparisons:**
- ACTIVE: PY 21 - ISY (19)/OSY (36) - 55
- ACTIVE: PY 22 - ISY (16)/OSY (65) – 81

Notable Services:

- WEX: PY 21 - (ISY/OSY) – 4
- WEX: PY 22- (ISY/OSY) – 20

Questions:

Q: Why have enrollments increased? (unknown)

A: Marketing, word-of-mouth, a lot of increased effort placed into working with schools, agencies and organizations, as well as the incredible value of the braided positions in serving more youth in Bedford and Campbell Counties (Sarah)

Q: What counties are these services provided to? (Anthony Cardoza)

A: Lynchburg and surrounding counties (Bedford, Campbell, Appomattox, Amherst)

Bobby Johnson reflected on the absence of services to the counties in past years and the difference the braided positions has made on this change.

Q: What are leadership development activities? (Anthony Cardoza)

A: Career Essentials, Vital Skills Workshops, one-on-one activities with career navigators, interest inventories, interviewing professionals, volunteer activities, etc. (Sarah)

Q: What is Occupational Skills Training? (Anthony Cardoza)

A: OST is specifically related to training leading to an industry-recognized credential (Sarah)

Q: What tutoring service are provided? (Jason Shockley)

A: We use an online tutoring service, but tutoring is one of our most underutilized resources currently. (Sarah)

Sterling Wilder wanted to know if the youth program is working together with Beacon of Hope on Summer internships. The youth program has an upcoming meeting with BOH to talk about this, stemming from a nudge from Framatome to overlay services through the summer internships BOH has set in motion.

The plan is to also set in motion one other group internship this spring/summer- potentially pairing the work experience agreement with CVCC with the partnership with Empowerment Academy for summer transitional internships.

- **Committee Updates:** Surveys, Lynchburg City Schools

Survey Update- 11 youth participated in the enrolled youth survey. 1 youth participated in the referral survey. No parents participated in surveys.

Observations: the 11 youth who responded were those who are generally responsive within the program. Those who have already disengaged did not reengage to give feedback.

Next Steps:

- The youth team will begin surveying youth during enrollment and closure. Framatome uses Cognito forms and highly recommends this tool.
- The youth team will set up in-person or virtual focus groups at least once a year to collect feedback from enrolled youth and parents.
- The youth program will be researching options for mental health screening. Marysa Vaughn said that Framatome used PAI health assessment tools for screening interns, and Job Corp uses Beck Depression Inventory. Both were recommended.
- The youth program may not be able to collect feedback from those who do not enroll or who disengage. This would be great information to have but if someone has disengaged, it is unlikely they will reengage to provide feedback. We will still offer the opportunity.

Lynchburg City Schools Update:

- The connection made with Dr. Crystal Edwards led to a meeting with all LCS principals. The next steps identified were the strengthening of partnership with the RODEO program, and Empowerment Academy. Both of these partnerships are healthy – youth program staff has met with all youth who are currently in the RODEO program and will begin enrolling soon. The youth program is meeting with all Empowerment Seniors for the first time this month. We are also providing workshops to Empowerment Academy through Jeff Bennett over the next few months.

- **Wish List Check-In**

- Estimated completion: 75%
- Time to complete: 2 minutes
- Board member request: please send out a reminder to complete the survey (or a few).
- The wish list was successful: three of the needs, and a want, were met through the wish list (out of 4-5: entrepreneurial career mentor, video editing work experience, office admin work experience, AND a workplace tour for our team. THANK YOU!

- **Next Steps**
 - Sarah will be sending out another wish list survey for the next quarter
 - Identifying a mental health screening tool, initiating a Beacon of Hope internship partnership, and sending surveys to enrolling and exiting youth are focuses of this next quarter.
 - John Redding requested general information about the needs of our region compared to our enrollment and services numbers. He requested this information with a curiosity of how we are doing in comparison to the needs in our community. Sarah will talk to the Title 1 leadership team about collecting this information.

Meeting adjourned at 4:30 pm