Welcome to Virginia Career Works Central Region! No matter where you are in the city of Lynchburg or the counties of Amherst, Appomattox, Bedford, and Campbell, we have resources available to help you find your next job and build your career. We connect people with opportunity.

Virginia Career Works is a collaborative network of organizations sharing one name and one mission: to build the most diverse and skilled pool of talent in America. Our staff and partners can help you find a job or plot a path in a new career field. They can also connect you with ways to pursue your education or receive career training. If you work in business or government, we can help you with recruitment and provide labor market information to help with your decision making.

The Virginia Career Works Lynchburg Center is located at 3125 Odd Fellows Road. It’s open Monday through Friday. You can find our current hours on vcwcentralregion.com.

If you can’t get to the Lynchburg Center, visit your local public library. They have access to career services and their staff can connect you with us!

Our staff at the Virginia Career Works Lynchburg Center can help you develop valuable skills to meet the demands of our region’s workforce. We offer workshops on how to create a resume and find a job, along with tips for acing the interviewing, skills for using a computer, and tutorials for navigating the Virginia Workforce Connection - the Commonwealth’s one-stop website for job postings and employment services. Want to know how much money you’ll make or how many jobs might be available in your chosen career path? We can help! Our staff can provide information and assist you in making smart decisions for your future.

The Virginia Career Works Lynchburg Center offers basic career services to everyone. We can determine if you qualify for public assistance, assess your skills for employment, and refer you to programs that might be beneficial to your situation.

Our center also provides individualized career services, customized for your specific need. We can help you develop an employment plan, provide career counseling, and connect you with vocational training and work experience.

In some cases, Virginia Career Works can support your journey with money for on-the job training, certifications, apprenticeships and customized training opportunities. Funding is available through the Workforce Innovation and Opportunity Act, or WIOA.

What is WIOA? It’s a Federal program designed to help job seekers access employment, education, training, and support services to succeed in the labor market, and to match our employers with the skilled workers they need to compete in the global economy. WIOA brings together organizations and state agencies in our community, to help job seekers and employers have a better experience with their public workforce system. WIOA also provides funding to help eligible youth and adults find employment or get the training they need for living wage job opportunities.

WIOA serves workers who lost their job due to a closing or downsizing, youth and adults with employment barriers, adults in need of improving basic skills through secondary education, military veterans, and individuals with disabilities. We have more information about who’s eligible on vcwcentralregion.com/orientation/

Virginia Career Works partners with the Virginia Employment Commission. Staff members provide assistance with filing claims for unemployment insurance and employment and reemployment services for those seeking a job. They also provide employment services to companies who are trying to fill open positions.

Workers impacted by layoffs or business closures can receive re-employment services. We provide career counseling, help with your resume, interview workshops, training opportunities and information about your health benefits and pension. Similar services are available for workers impacted by foreign trade, migrant and seasonal farm workers, and military veterans.

Military veterans are given priority of service through the U.S. Department of Labor. That means a veteran or eligible spouse can receive access to services earlier than everyone else. Services include access to job postings and individual career counseling.

We partner with the Virginia Employment Commission to administer these programs.

The Virginia Career Works Central Region Youth Program is designed to help people ages 14 to 24 learn about career opportunities and gain valuable work experience. Our counselors provide individual attention to help students develop leadership skills, and get connected with internships and training. For those who are still in school, our program keeps them engaged and focused on completing their education.

The Virginia Career Works Adult Program helps job seekers on their path to success. Our career navigators can assess skills and needs, and help you search for a job. Along with planning and coaching, our navigators can connect you with training. In certain cases, we can cover a portion of your salary when we find an employer to hire you!

If you didn’t finish high school, or maybe you’re lacking the skills needed to be successful in the workplace, our adult education and literacy program is a vital resource. Virginia Career Works partners with ACE of Central Virginia to help adults learn English along with reading, writing and math development.

Virginia Career Works and its partners provide career services for people with disabilities. We connect you with the training and education necessary to qualify for a high-demand job. Working with the Virginia Department for Aging and Rehabilitative Services and the Virginia Department for the Deaf and Hard of Hearing, we can help you gain new skills and help you locate assistive technology. We also work to break down the barriers that might exist between you and the employer.

Virginia Career Works – Central Region is proud to provide a work-based job training program for older Americans. We work with the U-S Department of Labor’s Senior Community Service Employment Program to provide training for low-income, unemployed seniors. In our region this program is operated by Goodwill.

For those needing food assistance, child care, affordable health insurance, and help paying utility bills, Virginia Career Works partners with our local departments of social services. We maintain a close relationship with DSS across our region. When our clients can benefit from their services, our staff makes sure they’re connected with the right people.

Virginia Career Works partners with a handful of training providers across our region including Central Virginia Community College, Centra College, Virginia Technical Institute, the Susie G. Gibson Science and Technology Center, and the Raspberry Hill Adult Daytime Center.

These organizations train job seekers for high demand occupations in our region that offer high wages. Students learn valuable skills that will help them be competitive in the workforce. For individuals who qualify, Virginia Career Works can pay for training at these schools. We can also connect you with on the job training opportunities, customized training with your existing employer, apprenticeships, work experience and internships with local businesses. Our staff works with you to determine which program best meets your needs and interests.

Most training programs are developed as short term, non-credit courses. Students receive nationally-recognized credentials in occupations with high demand in Central Virginia. To qualify for funding, students must undergo training for an occupation that’s considered high demand locally. Training is available for people who want to become a certified medical assistant, commercial truck driver, electrician, pipefitter, EMT, IT network technician and more. Check with the staff at our Lynchburg Center for the most updated list of high demand occupations. All training is dependent on available funding.

Workers who complete an apprenticeship can “earn while they learn.” This form of training gives job seekers the opportunity to work on site while taking classes. After completion of the program, the apprentice earns a nationally recognized credential from the Department of Labor that is portable and stackable.

Are you ready to start your journey to a better future? Here’s how to get started:

Complete our initial assessment form at [www.vcwcentralregion.com/orientation/](http://www.vcwcentralregion.com/orientation/). You may already be on that page if you’re watching this video. Just click on the link that says “Complete Initial Assessment Form Here.” Once the form is complete, our staff will work to determine your eligibility. If you qualify, you’ll be contacted by for an assessment meeting. During the meeting, you’ll complete assessments to better determine the types of services needed for your success. Once enrolled applicants are expected to participate in meetings when scheduled and attend training sessions on job readiness. As part of our registration process, you’ll be asked to create an account in the Virginia Workforce Connection. This portal connects you with employers who are hiring right now and allows you to upload a resume to apply for open positions. If you need assistance, visit the Virginia Career Works Lynchburg Center. Our staff is ready and always willing to help.

If you’re seeking training assistance or job placement services, you must complete the initial assessment form and register in the Virginia Workforce Connection. Our staff will review the information submitted, determine eligibility, and discuss the best training program to meet your needs.

Virginia Career Works is an equal opportunity employer and program. Auxiliary aids and services are available upon request to individuals with disabilities. The full Equal Opportunity Employer policy can be found at vcwcentralregion.com.

Our team is here to help you work hard and achieve your goals. Staff have flexible hours to meet your scheduling needs. Let us be part of your journey to better your future.

From all of us at Virginia Career Works Central Region, thank you for watching. We appreciate that you are taking the first step to achieve your career goals. Let us help you get on the fast track to your future.